

A FOCUS ON **COMMUNITY**



York Region
Children's Aid Society

Annual Report
2022-23

BOARD OF DIRECTORS

for the period of April 1, 2022 to March 31, 2023



Justin Rangooni
Chair



Melissa Froio
Vice Chair



Susan Bird
Secretary



John Rogers
Treasurer

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Michela Pirruccio



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Thai Truong



Kelly West

Thank you to our outgoing Board Members



Charline Grant



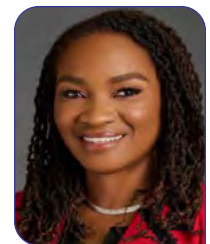
Maria Papdopoulos



Zahid Salman



Jennifer Shelton



Dionne Sinclair

Interview with the BOARD CHAIR



Justin Rangooni
Board Chair

What are the key achievements of the Board over the past year?

As part of the commitment to Diversity, Equity, and Inclusion, the Inclusion, Diversity, Equity, Anti-Racism and Accessibility Committee (IDEAA) continues to ensure that our Board practices are in line with the IDEAA policies and ensure that the One Vision One Voice (OVOV) recommendations are implemented.

The Board Governance review and the recommended training have been completed. The Governance Committee has developed an annual training plan and a board and committee evaluation, and has implemented annual continuing education reporting. All Board policies have been reviewed and revised or newly created to align with the policies and practices of an effective Governance model. These policies align with the Board and agency's commitment to fostering a safe and healthy environment for staff and the children, youth, and families that we serve.

The Board formed the People Management Taskforce to carry out the Board's people management responsibilities, including the retention, compensation, performance assessment, and succession planning for the position of Chief Executive Officer (CEO), and oversight of other strategic People Management topics including succession planning, employee engagement, and organizational culture.

The agency's Bylaws were revised to align with the rules of the Ontario Not-for-Profit Act (ONCA) and were approved by the membership.

The agency has recently completed the consultation for the creation of the new Strategic Plan which will be launched at the agency's Annual General Meeting. This was a tremendous undertaking and thanks to everyone who participated in the process.

Thank you to our outgoing Board members for their dedicated service. We are pleased to welcome several new members after a successful recruitment period.


What is the role of the Board in supporting York Region Children's Aid Society (York Region CAS) to achieve its goal of improving child, youth, and family wellbeing?

Our main goal is to ensure the CEO (and all York Region CAS) has the necessary tools to provide the best possible service to the children, youth, and families we serve.

We work with the CEO and management team to ensure the strategic goals of the agency are progressing well and ensure the agency is in a strong financial position to deliver on its noble goals.

Why did the Board embark on a strategic planning process at this time, and how will the plan help the organization?

The Board embarked on the strategic planning process at this time due to the changing direction of the sector. The strategic plan will help to ensure that the mission, vision, and values of the agency align with this direction of transformation, prevention, and inclusion, with a focus on centering wellbeing of the children, youth, and families. The strategic plan serves as the roadmap for the next few years and a guide to ensuring the best possible outcomes for our families. It enhances our community partnerships and fosters new engagements that are children, youth, and family centred.



“Our main goal is to ensure the CEO (and all York Region CAS) has the necessary tools to provide the best possible service to the children, youth, and families we serve.”

SERVICE DELIVERY

Organizational Realignment and Strategic Plan

Realignment of our Departments to Focus on Child and Family Wellbeing

In March of 2023, York Region CAS made changes to align with child welfare redesign, feedback from the Ministry of Children Community and Social Service (MCCSS) operational review and consultations with staff and community over the past year, including Strategic Planning consultations.

The wellbeing of children, youth, and families is the foundation of our success as a community. The Child Welfare Sector has long focused on the mandate to protect children as a key focus and looking into the future our goal is to better align our services to centre children, youth, and families' wellbeing. This takes strong community partnerships and a community-driven approach to service delivery.

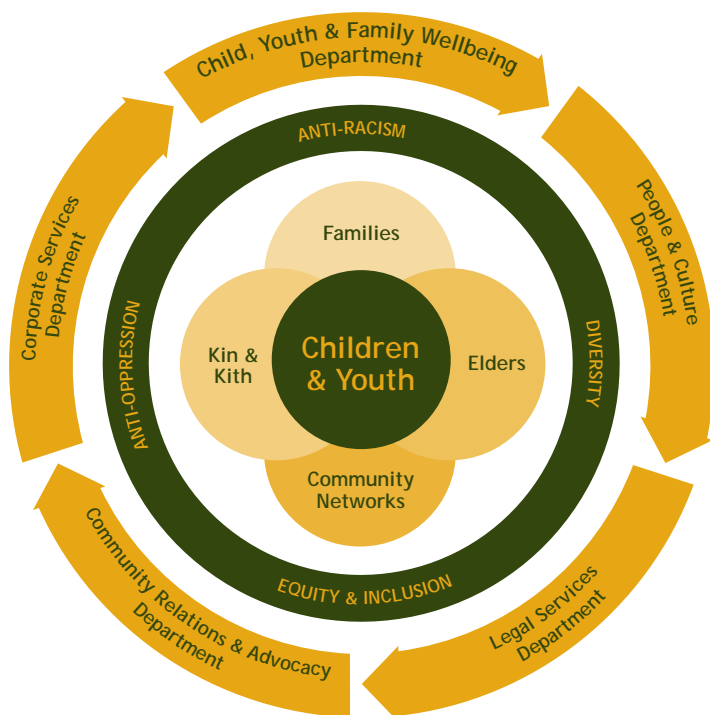
To achieve these goals, in our new structure we consolidated all service departments into child, youth, and family wellbeing and created a department to build collaborative community partnerships and codesign opportunities toward ensuring equitable and effective circle of care for each child, youth, and family we serve.

We will approach things differently, equitably, and with accountability for the wellbeing of our children, youth, and families.

Some of our priorities will include:

1. **Centre child, youth, and family wellbeing** – bring the voice of children, youth, and family into the process.
2. **Align equity in all our practices** – Fairness, Transparency, Diversity, Inclusion.
3. **Develop an organizational learning culture** – that supports staff in the development of core competencies and skills to ensure the application and integration of diversity, equity, and inclusion principles in the service delivery to children, youth, families, and communities.
4. **Strengthen community relationships and partnerships** – that involve community voice, the voices of youth, children currently or formerly in care, and forge community-based solutions.
5. **Use relevant data to inform service practice and planning.**
6. **Create an inclusive organization with a focus on staff engagement and wellness.**

We look forward to contributing to a bright future for all the children, youth, families, and communities we serve.



Strategic Planning Process

Over the 2022-23 financial year, York Region CAS embarked on developing a new strategic plan to guide the organization over the next three years. Through numerous consultations with our community, youth, staff, employee resource groups, and community partners we developed the strategic plan that will be launched in June 2023.

The strategic plan sets out directions and priorities in the areas of children, youth, and family wellbeing, equitable service delivery and outcomes for those we serve, and fostering an inclusive workplace culture.

It is built upon a foundation of the principles of Inclusion, Diversity, Equity, and Accessibility/Anti-Racism, and is aligned with the Truth and Reconciliation commitments to restore jurisdiction to First Nations, Métis, and Inuit communities, and the One Vision, One Voice race equity practices. Progress will be marked by increased wellbeing of all and a reduction in disproportionality and disparity experienced by First Nations, Métis, Inuit people, African Canadian people, and equity-deserving communities.

DIVERSITY, EQUITY AND INCLUSION

Fostering an Inclusive, Diverse, Accessible, and Equitable Workplace and Service

The Diversity Equity and Inclusion (DEI) Team provides a range of consultation services, training, participation in case conferences, and investigation planning and support to various departments within the organization, to ensure equitable service delivery to children, youth, and families. DEI consults and recommendations are grounded in evidence-based approaches and support the advancement of Diversity, Equity, and Inclusion commitments in service delivery.

Ongoing Review of Service Delivery to Reduce Disproportionality Among Black and Indigenous Children and Youth

To address the disproportionality and disparity of service to Indigenous and Black children, youth, and families within the child welfare system, and specifically at York Region CAS the following initiatives have been initiated:

- Customized service delivery that is based on the sector's nine Indigenous commitments, One Vision One Voice (OVOV) Race Equity Practices, and the 2SLGBTQ+ Provincial Report.
- Transfer of files to Indigenous Child Well-Being Agency: Dnaagdawenmag Binnoojiiyag Child & Family Services (DBCFS).
- Developed a formalized process to prioritize First Nations data requests.
- Implementation of the identity based home study questions for prospective foster/adoptive/kinship caregivers from a 2SLGBTQIA+ affirming perspective by The Children's Aid Society of Ottawa.
- Ongoing implementation of the 11 Race Equity Practices for OVOV.

- Lead ongoing Black children and youth in care file reviews and consults to address the disproportionality and reduce the number of Black youths in care at York Region CAS.
 - Creation and implementation of culturally-specific programming for black children and youth in care. Over six events throughout the years with community partners: *Hair Story Program*, bringing affirming messages to black and bi-racial youth about their hair and appearance; *Know Your Rights* event hosted with York Regional Police.

Employee Resource Groups

York Region CAS has expanded the creation and establishment of staff-led employee resource/affinity groups to support the fostering of an inclusive workplace and workforce, which advances, focuses, and further supports diversity, equity, and inclusion goals, initiatives within the organization, and service delivery.

- The Equity and Inclusion Advisory Council
- Honouring Indigenous Commitments Committee
- Black Staff Advisory Council
- Black, Latency, Adolescent, Continued in Care (BLACC) Committee
- 2SLGBTQ+ Pride at Work Council
- South Asian Employee Resource Group
- Jewish Staff-Informal ERG
- East Asian and Southeast Asian – Informal ERG

The DEI team continues to stay focused by enhancing existing programs and introducing new ways of working that will help us meet our service goals.



Creation of a new Community Relations and Advocacy Department

5

DEI-specific training courses developed specifically for Resource Parents/Caregivers

11

Ongoing implementation of the 11 Race Equity Practices for OVOV



New DEI/People and Culture co-led and joint portfolios/accountabilities

3

Community Resource Directories created to support equitable service delivery for Black, African & Caribbean, and First Nation, Inuit, and Métis communities



2SLGBTQ+ pronouns campaign for staff

2

New DEI Policies – Harassment by Service User, Community Service Provider and Vendor, York Region CAS Employee Resource Groups

26

Chai and Chats (virtual forum learning opportunities) offered in 2022, with a range of staff participation from 50-120 bi-weekly, with over 18 community organizations hosted and participated

13

Internal staff training sessions provided ranging from equity in child welfare to Indigenous, Antisemitism, Immigration, 2SLGBTQ+, Accessibility and cultural trainings

Interview with the CHIEF EXECUTIVE OFFICER

In your view, what were the agency's greatest accomplishments in 2022?

There are many accomplishments in 2022 that I am so proud to share with you. I have selected a few to highlight.

Our Human Resources team and functions have transformed into the People and Culture Department with a focus on employee wellness and wellbeing, open and transparent communication in the form of open forums, listening meetings, bi-monthly staff meetings, and an internal newsletter. Measures have been implemented to support a work-life balance and a total rewards program was introduced. As a result, we have seen over 70 per cent participation rate in Wellness seminars, and based on our recent staff survey conducted by an independent HR consultant, 70 per cent of staff report that they are happy with our new direction.

Community Partnerships

We have made great progress in maintaining and creating new and dynamic community partnerships as the agency continues to listen and act to provide the best outcome for the children, youth, and families. We hosted a Community Engagement Meeting in March that brought together over 140 people from multiple sectors in York Region to listen and strategize the best ways to collaborate from a child, youth, and family centric focus.

Commitment to Diversity, Equity, and Inclusion (DEI)

The agency is committed to fair and equitable outcomes for staff and the population served this includes the launch of a DEI framework, DEI integration in Home-study assessment, Identity-based data project implementation, and completion of agency-wide DEI training.

Ginelle Skerritt
CEO



Signs of Safety Model

The Signs of Safety model is being implemented to support strength-based, inclusive, and equitable practice with children, youth, and families and inclusive leadership approaches at all levels.

Improving Quality

The Quality Improvement team continues to update and introduce new policies, and to work on data integrity and building interactive dashboards. The dynamic nature of these dashboards allows users to click on any area of service performance and 'drill-down' to see more details. Having this tool will help teams understand and effectively use data to continually strengthen practices and delivery of services.

Improving Services to Children, Youth and Families

Our services have realigned to centre child, youth and family wellbeing through prevention, support, protection and care services. Key to service excellence is addressing issues that impact the health and wellbeing of our workforce, as well as ensuring that we connect with and learn about and are responsive to the needs of the families and communities we serve. Recent changes have moved us in this direction.

Overall, the work we do is both challenging and rewarding, and what we have accomplished reflects the dedicated, compassionate, and hard-working staff of our agency.

“Our services have realigned to centre child, youth and family wellbeing through prevention, support, protection and care services.”





Coming in new to the role about 18 months ago, please share a bit of context for the recent internal realignment from your perspective?

I came into this role with more than 30 years of experience in the community sector, and over 20 years in management and leadership roles, and I did a lot of listening. I heard from staff, community, volunteers, government, and other CAS organizations that we need to centre children, youth, and family wellbeing. This is reflected in the Ministry's consultations about Child Welfare Redesign and our own strategic planning process. We noted the need to build stronger relationships and more collaboration with our community partners.

When I talked to our youth in care, our foster families, and community members, they highlighted a need for us to be more focused on the social determinants of health that impact many families.

We brought together all of our service programs, creating the Department of Child, Youth, and Family Wellbeing. The reference to wellbeing comes directly from the paramount purpose of the Child, Youth, and Family Services Act (CYFSA) to promote the best interests, protection, and wellbeing of children and youth.

Our agency will focus on these elements to change the way we interact in the community as we explore wellbeing as a positive way to look at our work and collaborate. We are building a community of safety and wellbeing where children and youth can thrive, play and learn.

What is the role of community in the new CAS vision?

There is no York Region CAS without community. The responsibility for the wellbeing of children, youth, and families is one that we share with every institution and business in this community. A critical part of the success of York Region CAS in meeting our mandate is to be in a relationship with the community, to have strong partnerships, and to be in touch, and in discussion with the community and contributing as part of a healthy York Region.

How do you think working with community will contribute to child wellbeing?

Child wellbeing is a shared responsibility in our community. Working with the community is an important way to establish our connection across the region. Using our expertise, we lead in defining and creating a sense of what it takes to achieve child and youth wellbeing. Working in partnership, we will have eyes, ears, and caring hearts who share our vision of child wellbeing throughout York Region.

AGENCY FINANCIALS

for the fiscal year
April 1, 2022 to March 31, 2023

Revenue

Provincial Grant	\$49,465,505
Income & Recoveries	\$958,194
Total Revenue	\$50,423,699

Expenses

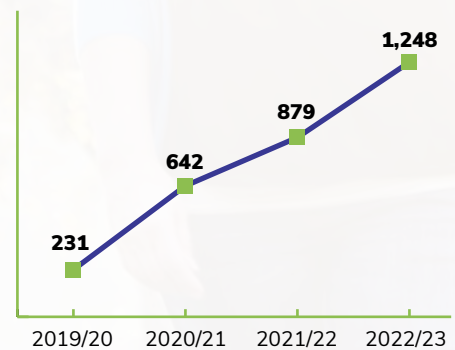
Salaries & Wages	\$24,572,278
Benefits	\$8,365,145
Travel	\$539,899
Training & Recruitment	\$410,065
Building Occupancy	\$1,528,634
Professional Services – Non Client	\$386,863
Boarding Rate Payments	\$7,953,673
Professional Services – Client	\$1,039,845
Client Personal Needs	\$1,160,923
Financial Assistance	\$523,369
Medical & Related	\$274,216
Promotion & Publicity	\$127,612
Office Administration	\$325,802
Miscellaneous	\$134,688
Mortgage Interest	\$96,377
Information & Technology	\$494,964
Net Amortization of Capital Assets	\$356,528
Total Expenditures	\$48,290,881

Excess of (expenses over revenues)/
revenues over expenses \$2,132,818

SERVICE STATISTICS

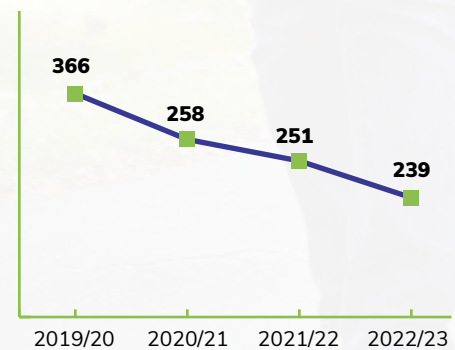
Number of Community Link Services (over past two years)

When receiving a call for child safety, we connected families to other community services for support without becoming involved.






Number of Children in Care (over past two years)

Partnering with families and their support people has kept children safe at home.



All statistics are for the fiscal year
April 1, 2022 to March 31, 2023.



 30 Kinship in Service Families	 6 Kinship in Care Families	 53 Foster Families
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Received
5,366
calls about child safety

Connected with
2,630
families to assess child safety

Began providing
ongoing services to
290
families to build safety
for child and youth

Supported
46
children or youth with required
alternate care by their extended
family or within their circle of support

40
Children required care by foster
parents, honouring identity and
maintaining a connection to their
families and communities

151
Youth received voluntary ongoing
support (year end: CCSY + VYS)

11
Adoptions completed

COMMUNITY PARTNERSHIPS



NACCA
est. 2018

Newmarket African Caribbean Canadian Association (NACCA)

Interview with Jerisha-Grant Hall, Chair

What is NACCA and what do you provide for the community?

NACCA is a registered charity providing strong leadership for our diverse resident Black community, especially Black youth. We serve the Newmarket and surrounding areas.

We are committed to the collective work of engaging the African Canadian communities and its allies through program delivery, education and partnerships, to cultivate an empowered and united Black community in Newmarket.

Our Vision: To serve as a community hub that will support and strengthen the present and future outcomes of the Black community, especially Black youth. To advance generational skills-building, knowledge exchange, empowerment, and expression. To ignite change through ally-ship and cross-cultural learning.

Our Values: Mentorship & Education, Youth Engagement, Access, Cultural Diversity, Empowerment.

We offer:

- Financial and mental health education to members of the Black community.
- Annual scholarships for postsecondary education to encourage academic excellence.
- Educational workshop, seminars and presentations about racial prejudice and discrimination in Canadian society with the aim of fostering multiculturalism and reducing the negative impact of racism.
- Food security and other basic necessities of life to individuals and families who are poor, of low income, or in need.



YRCCS
York Region Centre for
Community Safety



York Region Centre for Community Safety

Interview with Jaspreet Gill, Executive Director

What is York Region Centre for Community Safety (YRCCS) and what do you provide for the community?

YRCCS is a co-located, coordinated single access point for services within York Region to meet the needs of those affected by intimate partner violence (IPV), sexual violence, family violence, and human trafficking through integrated, holistic access to services e.g., Police, housing, and employment. YRCCS is unique in its position as a conduit for individuals to be connected to justice alongside community supports and services.

How do you see the partnership between YRCCS and York Region Children's Aid Services (York Region CAS) being beneficial to children, youth, and families now and in the future?

Historically, there has been a gap between the child welfare and intimate partner/domestic violence sectors; as a result, there were missed opportunities for communication and collaboration that would have benefited survivors and their children. There is now an opportunity for knowledge sharing and collaboration. We can work together to support survivors and their children by drawing on our expertise and collaborating to ensure the safety and wellbeing of survivors and their children. When women and children can be safe in their homes, they can thrive which benefits everyone.

What are some highlights of your work with York Region CAS?

YRCCS has had the pleasure of supporting the creation of the York Region CAS IPV team and we now have members of the IPV team onsite at YRCCS. We have created pathways for constructive communication and growth; case consultations provide opportunities to better serve survivors and their children and informal and formal conversations provide avenues for knowledge sharing and learning.

What opportunities do you see for the future?

We look forward to building on the foundation that has been created. There is a need to work together to improve service responses and create systemic change that will see survivors and their children living in safety and able to thrive. This requires holding abusers accountable for their actions and behaviours that negatively impact the wellbeing of children. By collectively addressing the patterns that exist within IPV cases, we can concretely make a difference in the lives of survivors and their children. We are excited to continue to work together and grow our partnership.



York Support Services Network (YSSN)

Interview with Heather Langford and Scott Belisle

What is the role of YSSN?

YSSN provides a range of services within two main programs: the Developmental Services Program and Mental Health Program. Service is provided through a collaborative and integrated approach, utilizing cross-sector expertise and resources to address the unique and complex needs of persons served.

Overview of Program Structure

YSSN is a transfer payment agency and receives funding from The Ministry of Health and Long-Term Care (MOHLTC), The Ministry of Children, Community and Social Services (MCCSS). Volume of service is based on a funding agreement with each area of government. In addition to meeting international best practice standards, the agency's approach to service delivery meets the specific requirements of funders. Some of the services provided by YSSN are funded through other sources such as Community Networks of Specialized Care, the Children's Treatment Network or the Central Local Health Integration Network.

YSSN provides services using two approaches. Through a partnership agreement where YSSN is responsible for service delivery based on the requirements of the funder or by working independently with an agency where they are invited to provide services to the agency on a case-by-case basis.



YSSN also provides local and regional services. YSSN provides services locally to York Region and regionally to the Central Region.

How do you see the partnership between the YSSN and York Region CAS being beneficial to children, youth, and families that York Region CAS services now and in the future?

YSSN provides bridge coordination case management assists with more immediate needs by connecting families to supports and services in the community as an interim support to mitigate imminent risk and reduce child welfare involvement while families wait for longer-term supports.

What opportunities do you see for our partnership in the future?

We are currently working in partnership with York Region CAS to create a memo of understanding (MOU) that involves embedding YSSN developmental services support within the York Region CAS to assist with wrapping services around children, youth and families at point of intake to mitigate risk and provide an integrated plan.

COMMUNITY PARTNERSHIPS

Teaming Up for Children and Families – A COMMUNITY FORUM

York Region CAS, Dnaagdawenmaag Binnoojiiyag Child and Families Services (DBCFS), and Jewish Child and Family Service (JF&CS) collaborated to host “Teaming Up for Children and Families – A Community Forum” that brought together community partners from across York Region.

This event was the first in a series of conversations to strengthen existing relationships, build new relationships, and find new opportunities to coordinate and collaborate with families and communities in York Region.

Over 130 service staff representing about 30 community organizations attended the event, an incredible showing that demonstrates the interest and commitment to improving services for our children, youth, and families in York Region.





Jewish Family and Child Service

Interview with Heather Shimkovitz,
Director of Child Welfare

Why did JF&CS want to be involved as a co-host for this event?

“We are deeply committed to further enhancing our dedicated partnerships and collaborations in York Region. No single organization can provide all the services and resources needed to address the complex and diverse needs of families facing challenges in our community. Working together, we can create more holistic and integrated supports for our most vulnerable community members, thus promoting better outcomes for both families and the community as a whole.”

What was the most impactful takeaway from the Community Forum?

“When we build in opportunities to collaborate collectively, we are that much more impactful and responsive to those in need in our community. What became clear is our shared vision to continue to collaborate and to include the voices of all stakeholders, in particular our service users.”



Dnaagdawenmag Binnoojiiyag
Child & Family Services

Dnaagdawenmag Binnoojiiyag Child and Family Services (DBCFS)

Interview with DBCFS

Why did DBCFS want to be involved as a co-host for this event?

“First Nations, Inuit, and Métis children and youth continue to be overrepresented in the child welfare sector. Part of our responsibility as an Indigenous Child Well-Being Agency is to educate our partners, their community members, and the sector at large on Indigenous histories, cultures, and practices. To achieve different and positive outcomes for Indigenous children, youth, and families, we must have a shared understanding of what came before us, where we are now, and our path forward. When we know better, we do better.”

What was the most impactful takeaway from the Community Forum?

“Seeing the diversity in the room. When we look at the Medicine Wheel, we see the four colours – yellow, red, black, and white. Those colours represent many things including the four colours of (hu)man, equally distributed in the circle. The Community Forum featured a variety of voices and that was beautiful to see. It is how we ought to approach all of our work.”

AMPLIFYING VOICES



York Region CAS Youth Advisory Council

Interview with Aisha Atanda, Council Member

Tell us about yourself.

My name is Aisha Atanda and I'm 21 years old. I just graduated from the University of Windsor for Biological Sciences. I am using most of my free time to study for the Medical College Admission Test (MCAT).

What is your favourite part about being a member of the Youth Advisory Council at York Region CAS?

I love being able to learn about the agency and have my voice heard to make a change. When I was in care, I remember being confused and on edge most of the time. I aspire to improve the lives of youth in care by giving them ways of feeling more secure in their situation.

What advice would you give to other youth in care?

Learn as much as you can about being a child in care. There's strength in knowledge, especially when it comes to situations you don't think you have control over. Systems are put in place to help you but if you never know, you may miss out on opportunities.

What works well and how could the child welfare system be improved?

I think taking a youth's cultural background into consideration when assigning a foster parent or social worker is great because the youth will be more comfortable.

In terms of improvements, there's a huge disconnect when it comes to workers and youth. I think sometimes youth are seen as just another kid in care. There is a glorification of low numbers of youth in care, which could incentivize social workers to put youth back into possibly unfit/dangerous situations. In addition, when social workers have too many youths assigned to them, they may not be able to provide sufficient support due to lack of time.



York Region CAS Volunteer

Interview with Beulah Osei,
York Region CAS Long-time Volunteer Driver

Why did you choose to volunteer?

To give back to my community as a positive role model for Children and Youth; to provide unbiased support to families in need and to make a difference in a child's life.

What do you feel has been the impact of volunteering on child wellbeing?

First and foremost, to allow the child to be the best version of themselves, to build trust and boost their self-esteem, reduce stress and provide consistent stability, set goals, and form lasting bonds.

How would you encourage others who are thinking about volunteering?

Be motivated, committed, and caring. Our community needs volunteers. Make a phone call to the agency of your choice; ask questions in the community and research the agency's best practices, to gain a sense of pride and accomplishment being affiliated with a superb child protection agency; knowing that you can have a positive impact on a child's overall wellbeing.

What is your favourite part about volunteering?

To see the relaxation and smile on a child's face knowing that, by just being present, I have reduced a child's stress level or boosted their confidence.

I love to hear a child's or youth's voice with so many positive stories. Playing the 'I Spy' game or having sing-alongs brings rewarding, lasting memories and a great sense of satisfaction.

Knowing that I have made a difference in a child's life is a huge accomplishment. I have a sense of pride and honour to be part of an amazing caring team at York Region CAS.

YORK REGION CHILDREN'S FUND

The York Region Children's Fund has a mission to help improve the quality of life for children and youth in the care and protection of York Region Children's Aid Society through support for vital childhood enrichment, educational support, and compassionate aid.

With our community's help, we can enrich the lives of some of our most vulnerable children and youth, and ensure they have the opportunities needed to help them reach their full potential.

Together, we can make a difference in the lives of deserving children and youth.

BOARD OF DIRECTORS as of March 31, 2023

Susan Bird, YRCF Board Chair

Justin Rangooni, York Region CAS Board Chair
(*Ex-Officio Member*)

Tim Flemming, YRCF Board Member (*Secretary*)

Richard Kinch, YRCF Board Member (*Treasurer*)

Melissa Froio, YRCF Board Member

Ginelle Skerritt, York Region CAS CEO

\$78,032

Total Donations*



\$11,766

Staff Donations

*ALL donations – online donations, cheques, restricted funds, bursaries, gift in kind, etc.



YRCF participates in the **Currency for Kids Program** and welcomes all York Region residents to participate. You can drop off your foreign currency at the Continental Currency Exchange locations at Upper Canada Mall and Markville Mall as well as our offices.

NO COINS? NO PROBLEM!

Scan the QR code below to make a donation online and receive an instant tax receipt!



Be a part of the community that generously donates:
www.yorkregionchildrensfund.org
Charitable Reg # 83174 0634 RR0001

Donations of post-secondary bursaries awarded to young adults supported through the Continued Care and Services for Youth (CCSY) program.

These awards support youth who continue their education through college, trade apprenticeship programs and university.

- Canadian Federation of University Women Markham/Unionville: \$7,000
- Charitable Trust of the Canadian Federation of University Women Aurora/Newmarket: \$1,500
- Newmarket Lions Club: \$1,500
- Aurora Optimist Club: 1,000
- Maplerock-Kennedy Advisors Inc.: \$5,000
- Rotary Club of Newmarket: \$1,500
- Independent Order of Odd Fellows: \$2,000
- Supporting Apprenticeships Fund: \$2,000

With these donations, 16 post-secondary awards were provided to youth enrolled in college, trade apprenticeship programs and university.

Donations of monetary awards \$500+ to youth continuing their secondary school education.

- Canadian Federation of University Women Aurora/Newmarket: \$2,200
- Optimist Club of Newmarket: \$1,000

Total of 74 gift card awards were provided to youth continuing secondary school.

Thank you to all our donors and a special thank you to those who gave \$2,000+.

- Anonymous Donor: \$10,000
- All Languages Ltd.: \$2,000

Thank you to all our donors who supported with in-kind donations.

- The students of St. Andrew's College and St. Anne's School directly supported 158 CCSY youth with Holiday Gift Packages
- CGI staff directly supported Families with Holiday Gift Packages

How donations were used:

- Bright Futures: educational support fund: \$15,224
- Possibilities Fund: \$28,813
- Urgent infant care: \$4,777
- Camp for Kids: \$17,925

CONTACT, SERVICE LOCATIONS & SOCIAL MEDIA



Phone: 905.895.2318

Toll Free: 1.800.718.3850

Web: www.yorkcas.org

Privacy Officer:

privacy.officer@yorkcas.org

Inquiries about becoming a Foster Parent:

fostering@yorkcas.org

Adoption Inquiries:

adoption@yorkcas.org

Human Resources Inquiries:

human.resources@yorkcas.org

Inquiries about Volunteering:

volunteering@yorkcas.org

Presentations by our Speakers Bureau:

speakers.bureau@yorkcas.org

Media Inquiries:

communications@yorkcas.org

Follow us on Social Media:

 [@YorkRegionCAS](https://twitter.com/YorkRegionCAS)

 [@yorkregionchildrensaidsociety](https://www.instagram.com/yorkregionchildrensaidsociety)

 York Region Children's Aid Society

 York Region Children's Aid Society

York Region Children's Aid Society is incorporated as Children and Family Services for York Region.

York Region Children's Aid Society is a member of the Ontario Association of Children's Aid Societies.

For most current contact information, please visit our website www.yorkcas.org/contact-us



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