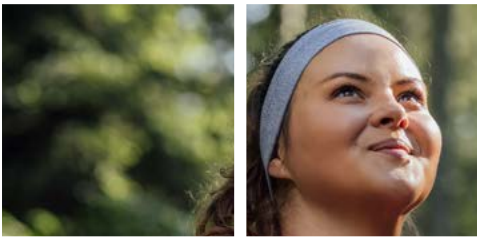


# L I S T E N



York Region  
Children's Aid Society

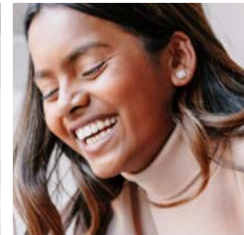


# P L A N



## ANNUAL REPORT

TO THE  
COMMUNITY  
2023-2024



# A

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## A MESSAGE FROM OUR CEO & BOARD CHAIR

We are pleased to present the annual report for York Region CAS for the fiscal year 2023/24 and to share progress on our healing path.

**This year has been marked by significant progress, strategic initiatives, and a demonstrated commitment to inclusive leadership with the children, youth, and families we serve.** We extend our heartfelt thanks to our community, staff, volunteers, foster parents, and partners who contribute to our services in a positive way.

In June 2023, York Region CAS launched a new three-year Strategic Plan, outlining directions and priorities focused on children, youth, and family wellbeing, equitable service delivery and outcomes, and fostering an inclusive workplace culture. Through extensive consultation with the community, youth, staff, employee resource groups, and community partners, we developed a child-friendly version of our strategic plan in the form of a colouring book (see page 5 of this report).



Ginelle Skerritt  
CEO



Justin Rangooni  
Board Chair

To align with our strategic goals and better serve the community, we redefined and developed two key departments alongside a unified management team. We are pleased to introduce the Child, Youth and Family Wellbeing Department and the Department of Equity, Innovation and Community Engagement. These departments will continue the important work of transformation and healing and will allow us to pursue creative and innovative solutions as we continue to embrace change for the better. Our vision moving forward requires that we actively integrate equity into our service approaches, use data to inform decision-making, practice inclusive leadership, activate strategic community

### OUR MISSION:

York Region CAS collaborates with communities to provide and advance equitable and accessible supports to ensure the wellbeing of the diverse children, youth and families of York Region.

### OUR VISION:

Every child and youth has a healthy future in a caring family, in supportive communities.



Our vision moving forward requires that we actively integrate equity into our service approaches... ”

partnerships and innovations, promote and ensure staff’s overall wellbeing as they do this challenging work.

The Board Governance committee has done a great job of recruiting members who reflect the diversity of York Region. A comprehensive training schedule, based on a skills needs assessment, has been developed, and our board members are engaged in continuous learning and development. We truly appreciate the time and dedication of our Board volunteers and offer special thanks to those who left the Board since our last AGM: Suman Budhwani, David Gren, Thushyan Kayilas, Kelly West.

Through our Board Committee structure, board members and staff have collaborated closely on initiatives related to DEI, finance, risk, governance, and wellness. Staff presentations at Board Meetings on Labour Relations, Signs of Safety, and Agency Operations have further strengthened this collaboration and ensured that the Board is able to monitor operational progress.

Looking ahead, we aim to enhance collaboration with community partners, amplify our capacities for innovation and advocacy on the social determinants of health that are the root causes of child welfare intervention. We will maintain our approach of centering the voices of children, youth, and families in our decision making as we participate and support change that constructively impacts our sector.

Thank you to our staff, community, volunteers, and foster parents for your dedication to our strategic vision and for making meaningful changes in our communities. We look forward to building on the successful foundation of the first year of our new strategic plan.

Sincerely,

York Region CAS

**Ginelle Skerritt**  
CEO

**Justin Rangooni**  
Board Chair

Launched in June 2023, the York Region CAS new Strategic Plan is guided by Accountability, Collaboration, Compassion, Equity, Innovation and Proactivity.

**STRATEGIC PLAN 2023**

The York Region Children's Aid Society strives to ensure the well-being of children, youth, and families by providing and advocating for equitable service delivery and outcomes for all in the region of York, while fostering an inclusive workplace culture.

Our strategic plan is built upon a foundation of the principles of Inclusion, Diversity, Equity, and Accessibility/Anti-Racism, and is aligned with the Truth and Reconciliation commitments to restore jurisdiction to First Nations, Métis, and Inuit communities. These tenets are embedded in the entire strategic plan, while also appearing in specific goals.

Progress in our strategic plan will be marked by increased well-being of all and a reduction in disproportionality and disparity experienced by First Nations, Métis, Inuit people, African Canadian people, and equity deserving communities.

**VISION**  
Every child and youth has a healthy future in a caring family, in supportive communities.

**MISSION**  
YRCAS collaborates with communities to provide and advance equitable and accessible supports to ensure the well-being of the diverse children, youth, and families of York Region.

**GUIDING VALUES**

Accountable	Collaborative
Compassionate	Equitable
Innovative	Proactive



**STRATEGIC DIRECTIONS & GOALS**

**Children, Youth, Families and Communities**

- Ensure equitable outcomes for the children, youth, and families we serve.
- Build connections and pathways to ensure a circle of care for children, youth, and families.
- Update our service models and programs to be culturally relevant to the diverse communities we serve, while working alongside community organizations to integrate services and programs directly into communities.

**Partnerships and the Service System**

- Leading change for equitable community resources.
- Partner with community organizations and service providers to address common goals to support families.
- Collaborate with Indigenous service providers and Indigenous communities for guidance on the best way to serve Indigenous children, youth and families.
- Build respectful and effective relationships with equity deserving communities.
- Increase community awareness of the CAS role and programs and increase confidence and trust of CAS.

**Agency Development**

- Ensure that staff have supports, knowledge, skills and tools to flourish in their roles and to provide equitable service to diverse communities.
- Diversify hiring and include lived experience.
- Strengthen and support data capacity and value for evidence-informed decision making.

## Strategic Direction

The three-year plan sets out directions and priorities in the areas of children, youth and family wellbeing, equitable service delivery and outcomes for those we serve and fostering an inclusive workplace culture.

In the first year of this plan, work focused on the development of new departments including Child, Youth and Family Wellbeing and the Department of Equity, Innovation and Community Engagement. Through the mandate of these departments and with the collaboration of various internal and external stakeholders, the Agency continues to build and maintain meaningful community partnerships, implement service models, and foster an inclusive culture towards positive outcomes for the children, youth and families

Goals and Strategic Directions outlined in the plan can be found online at [www.yorkcas.org](http://www.yorkcas.org).

## Board of Directors 2023-2024

Justin Rangooni, Chair  
 Melissa Froio, Vice Chair  
 Susan Bird, Secretary  
 Tahir Shafiq, Treasurer and Immediate Past Chair  
 Richard Kinch, Officer at Large  
 Chanice McAnuff  
 Feria Bacchus  
 Francesca Loffreda  
 Jill Moore  
 Lauren Lé Blanc  
 Michael Gauthey  
 Riyaz Abdulrasul  
 Saira Salman  
 Tim Flemming

## Thank you to outgoing members

David Gren  
 Kelly West  
 Suman Budhwani  
 Thushyan Kayilas

## Introducing the York Region CAS Child-Friendly Strategic Plan

In our effort to centre the children, youth, and families of York Region as part of our new approach to child welfare redesign, York Region CAS is proud to formally introduce the child-friendly version of the agency’s strategic plan.

In this version of the strategic plan, children, youth, and families that are introduced to the Agency’s circle of care will have the opportunity to learn more about York Region CAS in a simple and effective way in the form of a colouring book.

Within the book itself, a variety of diverse characters are depicted in-line with the multicultural community of York Region and child-friendly language was developed to help simplify and highlight the agency’s mission, vision, and guiding values.

In addition, the book was created through the collaborative effort of many different departments, staff, and youth consultations to ensure that everything depicted was done so

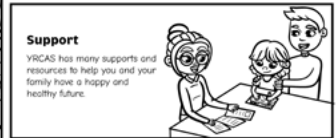
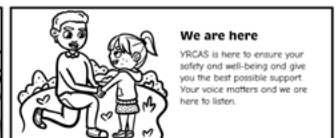
with a lens focusing on the Agency’s Diversity, Equity, and Inclusion (DEI) commitments.

The goal for this version of the strategic plan caters to both young children and older youth that may be introduced to care. Younger children are more likely to gravitate to the colouring aspect of the book in which they may find images that they can relate to, whereas older youth may resonate more with the words. Our hope is that these depictions will serve as a resource for fun and comfort for anyone who uses it.

For reference, we’ve highlighted some ways that York Region CAS staff will be using this version of the strategic plan:

- Introduction with families
- Intake screenings
- During visits to help develop trust with child/youth

The child-friendly version of the strategic plan is available on our website.



In 2023 the Child, Youth, and Family Wellbeing department focused on continually improving service and care experiences and outcomes for children, youth, families, and communities in York Region and beyond. Through the dedication of staff, resource parents, and volunteers, the department developed several initiatives outlined below. Services were realigned to centre child, youth, and family wellbeing through prevention, early support, protection, and care services.

## Specialized Teams

**Intimate Partner Violence (IPV):** Created to work alongside children, youth, and families experiencing IPV and risk of sex trafficking. In collaboration with community partners, support and services are trauma-informed, anti-oppressive, and culturally specific.

### Prevention Early Intervention Wellbeing Screening Team:

Focused on early engagement through linking families with accessible services to meet their unique needs. The team is focused on addressing overrepresentation of marginalized communities through detailed interviews, and communication with referral sources.

### Education Liaisons:

Supporting and empowering children and youth to attain their educational goals through youth-centered, strength-based advocacy, programming and collaboration.

## Implementation of Innovative Service Models

### Signs of Safety (SOS) Model:

Centres children, youth, and families in service delivery, emphasizing strengths and support networks. This model encourages practitioners to reflect on biases and barriers, adapting practices to the unique experiences and voice of those they serve.

### Quality Standards Framework (QSF):

Regulations and practices to improve the quality of out-of-home care.

### Ready Set Go (RSG) Program:

Supporting and empowering youth readiness for independence.

## Youth Focused Programming

Delivered to youth in care, by our Youth Support Worker



**Life Skills** (Financial Literacy, RentSmart Housing, Estate Planning, Cooking Programs)



**Mental Health Education** (Opioids Workshop, Gambling Addiction)



**Identification Clinics**



**Social Outings** (Musical Theatre, Escape Rooms, Wonderland, Overnight trips).

## Foster Care Recruitment

A new strategy was developed to recruit new foster parents and families to provide care for diverse children and youth. The recruitment strategy included targeted social media campaigns and media interviews to increase public awareness of the need for more diverse foster parents. Learn more at [www.yorkcas.org/foster-caregivers/](http://www.yorkcas.org/foster-caregivers/)

## Community Partnerships

Supporting complex mental health, behavioural and developmental needs



York Hills Centre for Children, Youth and Families



Mackenzie Health Centre for Behavioural Health Sciences



Your Support Services Network

## FATHER AND SON REUNION:

### CELEBRATING THE POWER OF TEAMWORK

**After weeks of obstacles,  
a father is reunited with his son.**



In October 2023, a 35-week pregnant mother connected with York Region CAS. Planning to separate from her husband, the mother explained she would be unable to care for her baby. York Region CAS workers provided support to the mother and began to work to find potential solutions to keep the baby with the family which included connecting with the baby's father.

The father expressed hope to keep and care for the baby but had several barriers he was facing. The father feared caring for the baby on his own without support as well as losing his job and source of income. He also expressed to workers that his parents, specifically his own father, were facing significant medical issues in another country. It was crucial that he travel to be with his father and assist with caring for him.

He communicated a desire to plan for the baby but had to return home to help his parents. At the time of discharge from the hospital, with no options for kinship, the baby was placed into foster care.

After returning home from supporting his family abroad, the father expressed that he was open to having our Family Connections team connect with his family and friends to develop a family plan, with the goal of returning the baby to his care.

“2023 has been a tough year for me, but with CAS, and the foster mother's help, my son and I were able to reunite.”

Throughout the baby's time in care, the foster parents provided support and knowledge to the father to lead to reunification.

After six weeks in foster care, the baby was returned to the father. The foster parents provided support, knowledge, and care during the adjustment period, and continue to support the father to this day.

“On Christmas Day, we received a priceless gift, the return of my parents.”

York Region CAS teams were pleased when the father informed them that his parents would be coming to Canada. The baby's paternal grandparents arrived on Christmas Day and met their grandson for the very first time.

This remarkable story was made possible by the determination, collaboration and innovation of several key workers and teams at York Region CAS, who through every stage and challenge of this case, kept the priority of keeping this family together.



Without your help, none

of this would have been possible. ”

ACT



**York Region CAS continues to prioritize Diversity, Equity, and Inclusion (DEI) to ensure equitable service and outcomes, embedding DEI within human resources and leadership, fostering an inclusive workplace culture, and prioritizing community engagement.**

The department has an expanded focus on issues related to trauma, mental health, accessibility, disabilities, diverse abilities, and intersecting issues of poverty, immigration, and social determinants of health.

**Prioritizing Equitable Service Delivery and Outcomes**

York Region CAS continues to actively create strategies and policies and conduct service file reviews and DEI consultations to address disproportionality and disparity for overrepresented and marginalized communities within the child welfare system. The following York Region CAS initiatives have been established/maintained:

- Over 102 Formal DEI Tools, Consultations and Conferences to integrate equity in admission, prevention, risk and Safety assessments, discharges, and adoption
- Participation in 55+ Situation Tables, see page 12
- Participation and recommendations in Internal Complaints Review Plan Client Complaints Panel for Discrimination and Harassment

**Policies and Tool Guides Developed for Service Delivery**

- Developed New Allyship in Action tool guide for all York Region CAS staff
- New Trite Reporting Policy
- First Nations Inuit and Métis Band Directory

**Inclusive and Equitable Direct Service Delivery**

- Ongoing child and youth in care file reviews for Black and Indigenous Children to address disproportionality and reduce the number of children and youth in care at York Region CAS
- Ongoing implementation of the 11 Race Equity Practices for One Vision One Voice
- Ongoing implementation of the York Region CAS Truth and Reconciliation: Calls to Action Workplan
- Targeted recruitment of the 2SLGBTQ+ community-affirming resource caregivers

- Prioritization of First Nations Data requests utilizing York Region CAS formalized process
- Supported youth to attend 2SLGBTQ+ identity-specific programming such as Camp Lifting Leaves

**Prioritizing Community Engagement**

- YRAACC Bi-Monthly joint meetings
- Created a York Region CAS Pride in Community youth group initiative and logo
- Agency member of Pride at Work Canada to support talent recruitment from the 2SLGBTQ+ community
  - Staff attendance at the Indigenous Child and Family Well-Being Conference in Ottawa
- Ongoing outreach and service consultation with Dnaagdawenmag Binnoojiiyag Child & Family Services

**York Region CAS Community Partnerships and Representation**

- York Region District School Board, Equity, and Inclusivity Advisory Steering Committee
- York Region Municipal Diversity and Inclusion Group
- York Region 2SLGBTQ+ Rainbows Network
- OACAS Provincial Anti-Colonial & Equity Roundtable
- OACAS Provincial 2SLGBTQ+ Committee
- York Region Situational Tables, see page 12
- York Region Welcome Centre Meeting Participation
- Supporting a McMaster University research study for developing a user-centred policy design in child welfare. The research involves resource caregivers and service providers who have cared for Black Children
- 360 Kids Black Youth Housing Project
- YRAACC Bi-Monthly joint community meetings
- Collaboration with Milliken Church, York Region Alliance of African Canadian Communities, ANCHOR Canada and Miracle Arena to develop a community closet for marginalized families and asylum seekers



## WITH HUMAN RESOURCES & LEADERSHIP



### **New Service/HR Frameworks or Programs**

Developed and launched a New DEI and Signs of Safety Group Supervision Framework and model for leadership to support the integration of equity and reconciliation in clinical supervision.

### **Embedding Equity within Human Resources Practices**

- Integration of an Equity Hiring Program into the OPSEU and York Region CAS Collective Agreement to promote a diverse and equitable workforce
- Equity Practice Integration Specialist participation in talent recruitment and selection process
- Joint investigations between People and Culture and DEI to address workplace discrimination and harassment complaints, DEI consults for employee conflict resolution
- Joint department training on unconscious bias in recruitment

### **Fostering an Inclusive Workplace Culture**

York Region CAS is committed to providing ongoing opportunities for staff to build and strengthen their competencies, skills, awareness, learning, and education, as we engage and work with diverse communities, children, youth, and families.

### **Expanded Creation and Establishment of Staff-led Employee Resource Groups**

Since 2021, approximately ten York Region CAS Employee Resource Groups (ERGs), both formal and informal, have been created with diverse identities and experiences. This year five new formal ERGs were created and formalized.

### **Diverse Heritage Month Recognitions and Celebrations for Staff**

- Quarterly Days of Significance Calendar
- Diverse Heritage Month Celebrations
- Truth and Reconciliation Day and Week
- Participation in 100th Anniversary of Chinese Exclusion Act Event
- First In-Person Black History Month Event
- In-Person Asian Heritage Month Event
- Pride Month Recognition and Celebration: Flag Raising Event, York Region Pride Parade, etc.

### **Ongoing DEI Training and Professional Development Opportunities**

- Employee Training Provided: Child Welfare Immigration Centre of Excellence 101, Anti-Semitism, Anti-Asian Racism, Truth and Reconciliation, Ageism, 2SLGBTQ+, South Asian, Mental Health, Disabilities and Diverse Abilities, Cultural Sensitivity with Tungasuvvingat Inuit
- The Black Staff Advisory Council provides ongoing leadership training and healing and restoration programs for Black Staff

### **Chai and Chats (26+ Sessions)**

Bi-weekly virtual learning forums that involve DEI-related topics and training, joint training series with community organizations, information sharing, resources, and services, highlighting community partnerships and needs, which guides the work and service delivery. The forums average 50 to 125 participants bi-weekly.



Since 2021, approximately ten ERGs have been created. ”

LISTEN



## NEW DEPARTMENT

### Department of Equity, Innovation and Community Engagement

The York Region CAS is on a journey of child welfare redesign with a focus on child, youth, and family wellbeing.

The organization's strategic plan is guiding the transformation. A critical factor in achieving the strategic plan was the establishment of the Department of Equity, Innovation, and Community Engagement (EICE), which represents a strengthened direction for York Region CAS towards increased engagement, partnership, and accountability to the community.

#### Inclusive Creation of the New Department

To establish the EICE department, a Core Department Re-Design Team was established with the support of our external consulting partners at Sidekick.

The Core Department Re-Design Team worked collaboratively with various stakeholders (children, youth and families,

community partners, employees, and Youth Advisory Council Members) to create the new department name, purpose, and functions.

This process to create the department's purpose and functions involved surveying all stakeholders, hosting focus groups, and running two half-day workshops. Each initiative facilitated critical discussions and ideas to determine how the needs of various stakeholders could be addressed by the new department.

#### Department Purpose

The department connects the diverse community we serve, the external partners we work with and our staff, resource caregivers, volunteers and vendors, promotes equity, inclusivity, and innovation in services, practices, and programs that create and cultivate family wellbeing and the protection of children and youth.

## NEW SPACES

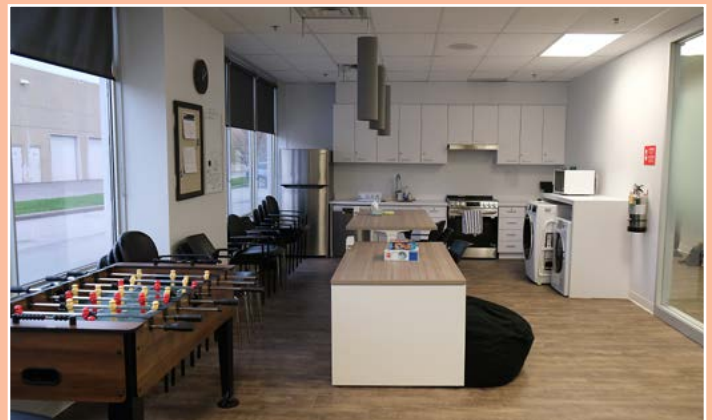
### New Office Spaces

In 2023, York Region CAS created a Workspace Project Team to Re-Design the first floor of the Leslie Street Office, as part of a larger strategy to modernize the space while more effectively aligning it to support the wellbeing of children, youth, and families. The Workspace Project Team included internal staff who consulted with community partners, and youth advisors, to ensure designs were informed by diverse perspectives and experiences.

Throughout the design and refurbishment process, York Region CAS staff participated in



open forums to discuss the needs across the agency for each space including reception, family meeting rooms, restrooms, and youth spaces. By early 2024, the first floor was transformed with new local and indigenous-created artwork, a multi-lingual welcome sign, and child, youth, and family-centered spaces.



### Youth Advisory Council (YAC)

York Region CAS is privileged to work with our Youth Advisory Council (YAC) comprised of 12+ years old youth in care and youth previously in care. York Region CAS's Youth Support Worker supports the council which provides consultation with children and youth in the child welfare system, internal staff, board members, and community partners. Through attending youth events and providing diverse consultation, the council helps ensure the voices of youth are included in all aspects of decision-making at the agency and beyond.

The YAC accomplished several important initiatives in the 2023-2024 year including, the development of the following items:

**Glossary of Terms:** includes abbreviations commonly encountered by youth in care.

**Know Your Rights:** A 20-page resource document outlining youth rights when navigating the child welfare system.

**How To Advocate:** Introducing Youth to advocacy. This document summarizes key ideas and steps youth can take to advocate for themselves.

The first-floor re-design includes a new space to host activities, spend time together, and support ongoing learning for all staff. It was designed especially for the YAC and youth in care, or youth previously in care to use. The new space includes a kitchen, lounge area, games, and open-concept seating.

**Community engagement and partnerships are key to removing barriers and helping to ensure that appropriate services are provided to children, youth and families needing these supports. York Region CAS's participation in York Region Situation Tables, and our partnership with Cedar Centre are examples of our commitment to collaboration.**

### **Cedar Centre - Project Hope**

With a shared responsibility for our communities, York Region CAS and the Cedar Centre embarked on a collaborative initiative, called Project Hope. A York Region CAS Project lead accepted a secondment position in 2023, to support the development of York Region's first Child & Youth Advocacy Centre (CYAC).

The CYAC is grounded in centering children and youth who have experienced abuse by improving the way our services and systems work together so every child, youth and their families receive child-focused investigation, treatment, support services, and advocacy under one roof.

This is a leadership role in an important regional initiative that will create common vision and strong collaborations across our community and improved experience for children, youth, and families.

Since the Projects' inception, 5+ new collaborative initiatives and connections have been created in the areas of the regions CAS agencies, York Regional Police, Healthcare, Victim Witness, the Crowns Office, and more! Our teams are also connected to other CYAC's across Ontario and Canada to integrate best practices.



**Recovering from  
childhood trauma begins here**

### **Situation Tables**

Situation Tables are multi-agency meetings, co-hosted by the Region of York and York Regional Police. Launched in January 2023, these meetings service four areas of York Region: Newmarket, Richmond Hill, Markham, and Georgina.

The purpose of the meetings is to bring community agencies together to provide immediate coordinated responses to children, youth, and/or families who are at a high risk of experiencing a crisis from a culturally mindful lens, while reducing overall harm and victimization.

Situation tables contribute to increased community wellbeing and safety by establishing and maintaining supportive and collaborative community partnerships.

Ten representatives from York Region CAS, (from Protection, Diversity, Equity and Inclusion and Resources) participate in each of the four tables, contributing to a more seamless process in connecting families to community resources they need. York Region CAS representatives also provide supports and information to partners who are navigating child protection concerns by connecting them directly to our screening teams.

We are pleased to continue engaging in this community centered approach and thank our partners, The Region of York and York Regional Police for establishing this important collaborative!

**5,209**

calls received about child safety



**2,379**

families connected with to assess child safety



**284**

families that we began providing ongoing services for, to build safety for children & youth



**188**

children in care/youth receiving ongoing voluntary support



**55**

children or youth supported with required alternate care by extended family or within their circle of support



**33**

children requiring care by York Region CAS Foster Parents, honouring identity, and maintaining a connection to their families and communities

**6**

adoptions completed 2023/24

**Agency Resource Families in York Region (Year End):**



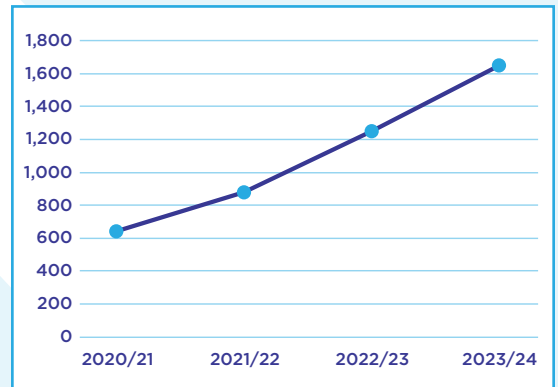
**36**  
Kinship Service Families



**34**  
Foster Families

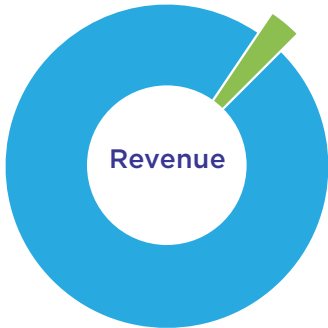


**4**  
Kinship in Care Families



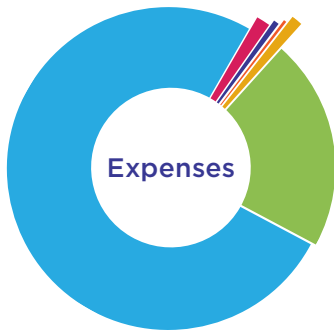
**Community Link Services**

In the last two years, the Child, Youth and Family Wellbeing Department has prioritized increased relationship building with diverse service partners in our communities to make services for our communities more widely accessible. New partnerships include intimate partner violence support, mental health, conflict resolution, education, culturally aligned services.



**Revenue**

Provincial Grant	\$52,248,159
Income & Recoveries	\$1,167,660
<b>Total Revenue</b>	<b>\$53,415,819</b>



**Expenses**

Salaries & Wages	\$26,947,900
Benefits	\$9,024,573
Travel	\$671,526
Training & Recruitment	\$198,760
Building Occupancy	\$1,600,143
Professional Services - Non Client	\$511,738
Boarding Rate Payments	\$8,101,081
Professional Services - Client	\$729,013
Client Personal Needs	\$1,196,357
Financial Assistance	\$565,347
Medical & Related	\$329,071
Promotion & Publicity	\$128,377
Office Administration	\$332,054
Miscellaneous	\$130,530
Mortgage Interest	\$67,297
Information & Technology	\$370,862
Net Amortization of Capital Assets	\$586,814
<b>Total Expenditures</b>	<b>\$51,491,443</b>
Excess of (expenses over revenues)/revenues over expenses	\$1,924,376

The York Region Children's Fund's mission is to help improve the quality of life for children and youth in the care and protection of York Region CAS through support for vital childhood enrichment, educational support, and compassionate aid.

Data reflects the April 1, 2023, to March 31, 2024, fiscal year.

**York Region Children's Fund  
Board of Directors**

As of March 31, 2024:

**Susan Bird**, YRCF Board Chair

**Justin Rangooni**, York Region CAS Board Chair (Ex-Officio Member)

**Tim Flemming**, YRCF Board member (Secretary)

**Richard Kinch**, YRCF Board member (Treasurer)

**Melissa Froio**, YRCF Board Member

**Ginelle Skerritt**, York Region CAS CEO

**\$63,937**

Total Donations\*



**\$12,743**

Staff Donations

\*ALL donations: online, cheques, restricted funds, bursaries, gifts in kind, etc.

**Our Partners In Care**

**Stay in School Post-Secondary Award Donors**

With these donations, 18 post-secondary awards were provided to youth enrolled in college, trade apprenticeship programs, and university.

Canadian Federation of University Women Markham/Unionville	\$6,212
Maplerock-Kennedy Advisors Inc	\$5,000
Newmarket Lions Club	\$1,500
Rotary Club of Newmarket	\$3,000
The Charitable Trust of the CFUW Aurora/Newmarket	\$5,000
Supporting Apprenticeships Fund - Individual Donors	\$3,000

**Stay in School Academic Award Donors**

Total of 53 gift card awards were provided to youth enrolled in grades 8 to 12 to recognize their academic achievements throughout the year.

Canadian Federation of University Women Aurora/Newmarket	\$3,000
First Roots Early Education Academy Ltd.	\$350



**Bike Donation**

Staff and families of Waste Connections of Canada - Toronto Waste Connections donated 250 assembled bicycles and helmets. As recipients, York Region CAS alongside Halton CAS, Simcoe Muskoka CAS, Durham CAS and Dnaagdawenmag Binnoojiiyag Child and Family Services will distribute the bicycles and helmets to children, youth, and families in need within our respective communities. On behalf of York Region CAS, we wish to extend our gratitude to all those involved in providing this generous and much appreciated donation!



## THANK YOU!

### \$2000 + Donors

All Languages	\$2,000
Maplerock-Kennedy Advisors Inc.	\$3,850

### Donor Impact

Bright Futures: educational support fund	\$6,059.38
Possibilities Fund	\$21,327.85
Urgent Infant Care	\$2,654.06
Camp for Kids	\$19,365.66

### In-Kind Donors

The students of St. Andrew's College and St. Anne's School directly supported RSG youth with Holiday Gift Packages.

**CGI** staff directly supported Families with Holiday Gift Packages.

**Thank you to our donors.  
Your support makes a difference.**



Help children and youth in your community. Join the caring family of Children's Fund donors. Children and youth need us every day. Learn more about **Currency for Kids** and other initiatives at: [www.yorkregionchildrensfund.org](http://www.yorkregionchildrensfund.org).

◀ **Scan to donate now and receive a charitable tax receipt.**



### MAIN OFFICE

16915 Leslie Street (Kennedy Place)  
Newmarket, ON, L3Y 9A1  
[www.yorkcas.org](http://www.yorkcas.org)

Charitable Registration Number:  
83174 0634 RR0001

### Follow us on Social Media:

- @YorkRegionCAS
- @yorkregionchildrensaidsociety
- York Region Children's Aid Society
- York Region Children's Aid Society

