



York Region  
Children's Aid Society  
Société d'aide à l'enfance  
de la région de York



April 11, 2025

## Trauma Therapist Child, Youth & Family Program (In partnership with Cedar Centre)

Cedar Centre is a community-based organization that specializes in providing trauma-specific therapy to individuals who have experienced interpersonal childhood trauma. Cedar Centre is currently seeking a Trauma Therapist to support their Child, Youth & Family Program.

**The successful candidate will be an employee of Cedar Centre, not the York Region Children's Aid Society.**

### Why Work for Cedar Centre?

- ❖ Hybrid Working Model (three (3) days in office)
- ❖ Extended Health, Dental and Vision Care
- ❖ Life and Disability Insurance
- ❖ Four (4) Weeks of Vacation accrued per calendar year
- ❖ On-Site Parking

### SUMMARY OF DUTIES & RESPONSIBILITIES

Cedar Centre is seeking a highly skilled Trauma Therapist to work in our Child, Youth & Family Program. This position will provide trauma-specific therapy to children and youth 3-18 who have experienced interpersonal childhood trauma, including sexual exploitation or human trafficking.

As an employer, Cedar Centre is dedicated to building an organization that reflects the diversity of our participants and the communities we serve. We strongly encourage applicants from Indigenous/First Nations, Francophone, Immigrant and Refugee, Women of Colour, LGBT2TQ+ individuals, people with disabilities, and all equity seeking groups to apply for this position.

### Clinical Duties:

- Administer trauma-related measurement tools and assessments.
- Develop and implement individualized therapy plans.
- Provide individual trauma-specific therapy for children, youth and their supportive caregivers.

## Office Location

**Cedar Centre:**  
17705 Leslie St  
Unit #12  
Newmarket, ON  
L3Y 3E3

- Maintain accurate and timely documentation of client-related information in accordance with organizational policies.
- Responsible for participating in the intake and referral process.
- Provide ongoing consultation and support to the program's clinical team and to other community agencies, as necessary.
- Advocate on behalf of participants and make appropriate referrals.
- Participate in weekly supervision meetings.
- Facilitate psycho-educational and therapy groups for individuals in the program.

#### **Centre Business:**

- Ensure smooth and efficient delivery of service within the policies and practices of the organization.
- Prepare and report monthly program metrics.
- Communicate regularly with clinical team and agency staff.
- Attend professional development and training activities.
- Maintain an active liaison with referring agencies on a case-by-case basis.
- Consult with community agencies and provide training when required.
- Other duties as required.

### **QUALIFICATIONS**

#### **Education and Experience**

- Master of Social Work Degree (MSW), Master in Counselling Psychology, Mental Health or other related field.
- A minimum of three (3) years in direct clinical practice.
- Current registration with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) or College of Registered Psychotherapists of Ontario (CPRO).

#### **Knowledge and Skills**

- Theoretical and practical knowledge of working with children and youth who have experienced interpersonal childhood trauma.
- Theoretical and practical knowledge of working with children and youth who have experienced sexual exploitation or human trafficking is an asset.
- Completion of Province of Ontario sponsored training: *Understanding and Working with Sexually Exploited Youth*, or other recognized training for working with children and youth who have been exploited is an asset.
- Demonstrated skills in client assessment, direct intervention, planning and coordination.
- Experience working collaboratively and independently in a clinical setting.
- Possesses strong written and verbal communication skills.
- Proficient computer skills including client database software and Microsoft Office applications.
- Excellent organizational and time management skills.

- Demonstrated ability to work both in-person at the agency and virtually from a home office.
- Practice using a Tri-Phasic Model of Trauma Recovery.
- Trauma-Focused CBT, DBT, Somatic Experiencing, IFS and EMDR training or certification are an asset.
- Demonstrated ability to establish effective working relationships with diverse populations and community agencies.
- Responsible for demonstrating and practicing from an Anti-Racist/Anti-Oppressive perspective.

**SALARY: \$68,000 annually**

**Job Type:** Full Time, Contract

This is an Employment Contract position until March 31, 2026 with the potential to become permanent employment in April 2027.

**We thank all candidates for their interest but only those selected for an interview will be contacted. Candidates who meet the qualifications are welcome to apply by no later than April 21, 2025 by 11:59PM.**

**HOW TO APPLY:**

Submit a copy of your resume and cover letter to [applicant@cedarcentre.ca](mailto:applicant@cedarcentre.ca)

We appreciate all applications received. All communications will be held in strict and professional confidence. Only those candidates selected for an interview will be contacted. We thank all applicants for their submissions.

Employment at Cedar Centre is conditional upon the verification of credentials and satisfactory vulnerable sector check. The Cedar Centre works in a hybrid virtual and on-site working environment.

**Anti-Oppression/Anti-Racism**

Cedar Centre is committed to having a workforce that is reflective of the diversity of York Region and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

**Diversity, Equity & Inclusion**

We are committed to employment equity, diversity and inclusion in the workplace, and fostering equity, diversity and inclusion in recruitment practices is a key aspect of the search process. The current posting is in search of candidates who identified from the following equity seeking groups; women, racialized persons/persons of colour, Indigenous Peoples, persons with disabilities, and persons of the 2SLGBTQ+ community. If you are of the aforementioned identities, and feel comfortable making it known, you may choose to self-identify as member of a designated group. Any information directly related to you is kept confidential and used in a safe manner to inform our recruitment process towards being an equal opportunity employer.

### **Accommodation**

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants that may require accommodation during the selection process are encouraged to notify the Human Resources Department when contacted for an interview.

Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process, which will enable you to be assessed in a fair and equitable manner.